

# Executive Summary School Accountability Report Card, 2010-2011



## Leadership Public Schools, San Jose

**Address:** 1881 Cunningham Avenue, San Jose, CA 95122  
**Principal:** Vanessa Sifuentes

**Phone:** (408) 937-2700  
**Grade Span:** 9-12

This executive summary of the School Accountability Report Card (SARC) is intended to provide parents and community members with a quick snapshot of school accountability. The data presented in this report are reported for the 2010-2011 school year, except the School Finances and School Completion data that are reported for the 2009-2010 school year. For additional information about the school, parents and community members should review the entire SARC or contact the school principal or the district office.

### About This School

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#### OUR VISION

*LPS's vision is that all students - regardless of background, ethnicity, or neighborhood - receive an excellent education that prepares them to succeed in college and improve their community.*

#### OUR MISSION

*LPS's mission is to serve diverse and traditionally underserved students by building a network of outstanding small public high schools where we:*

- *Prepare our students to succeed in college and beyond.*
- *Develop effective student leaders, and*
- *Partner and share best practices with school districts to strengthen both ourselves and other public schools.*

### Student Enrollment

| <u>Group</u>                     | <u>Enrollment</u> |
|----------------------------------|-------------------|
| Number of students               | 328               |
| African American                 | 4.27%             |
| American Indian or Alaska Native | .61%              |
| Asian                            | 3.66%             |
| Filipino                         | 2.44%             |
| Hispanic or Latino               | 79.57%            |
| Pacific Islander                 | 1.22%             |
| White (not Hispanic)             | 8.23%             |
| Multiple or No Response          | 0%                |
| Socioeconomically Disadvantaged  | 67%               |
| English Learners                 | 31%               |
| Students with Disabilities       | 13%               |

### Teachers

| <u>Indicator</u>                                     | <u>Teachers</u> |
|--|-----------------|
| Teachers with full credential                        | 18              |
| Teachers without full credential                     | 0               |
| Teachers Teaching Outside Subject Area of Competence | 0               |
| Misassignments of Teachers of English Learners       | 0               |
| Total Teacher Misassignments                         | 0               |

## School Facilities

### Summary of Most Recent Site Inspection

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LPS San Jose is housed in a modular campus at 1881 Cunningham Avenue, adjacent to the William C. Overfelt High School. The facilities used by LPS San Jose are provided by the East Side Union High School District in fulfillment of the district's Proposition 39 obligations. LPS and ESUHSD have partnered to create a long term facilities solution for LPS San Jose. The district is responsible for major maintenance and code compliance of the facilities. The modular classrooms are new and in good condition and are adequate for the delivery of the LPS instructional program. LPS and ESUHSD have partnered to continually improve the educational environment through a variety of site improvements and modification of standard classrooms to science wet labs.

### Repairs Needed

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No repairs are needed at this time.

### Corrective Actions Taken or Planned

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A new shade structure was completed in February 2009. Ongoing maintenance undertaken throughout the campus in 2010-2011 included paint, planting, updating technology infrastructure.

## Curriculum and Instructional Materials

| Core Curriculum Areas                      | Pupils Who Lack Textbooks and Instructional Materials |
|--|---|
| Reading/Language Arts                      | 0%  |
| Mathematics                                | 0%  |
| Science                                    | 0%  |
| History-Social Science                     | 0%  |
| Foreign Language                           | 0%  |
| Health                                     | 0%  |
| Visual and Performing Arts                 | 0%  |
| Science Laboratory Equipment (grades 9-12) | 35%   |

## School Finances

| Level       | Expenditures Per Pupil (Unrestricted Sources Only) |
|-------------|--|
| School Site | \$7,522  |
| District    | \$7,522  |
| State       | \$5,455  |

\* LPS San Jose serves as its own school district and is not a part of the East Side Union High School district.

## Student Performance

| Subject                | Students Proficient and Above on California Standards Tests |
|------------------------|---|
| English-Language Arts  | 34.22%  |
| Mathematics            | 23.08%  |
| Science                | 34.82%  |
| History-Social Science | 38.81%  |

## Academic Progress

| Indicator   | Result    |
|---|-----------|
| 2010 Growth API Score (from 2011 Growth API Report) | 693       |
| Statewide Rank (from 2010 Base API Report)          | 1         |
| 2010-2011 Program Improvement Status (PI Year)      | Not in PI |

## School Completion

| <b>Indicator</b> | <b>Result</b> |
|------------------|---------------|
| Graduation Rate  | 66%           |

## Postsecondary Preparation

| <b>Measures</b>  | <b>Percent</b> |
|--|----------------|
| Pupils Who Completed a Career Technical Education Program and Earned a High School Diploma                         | n/a            |
| Graduates Who Completed All Courses Required for University of California or California State University Admission | 74%            |

# School Accountability Report Card Reported for School Year 2010-2011

*Published During 2011-2012*

The School Accountability Report Card (SARC), which is required by law to be published annually, contains information about the condition and performance of each California public school. More information about SARC requirements is available on the SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>. For additional information about the school, parents and community members should contact the school principal or the district office.

## I. Data and Access

### DataQuest

*DataQuest* is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, *DataQuest* is a dynamic system that provides reports for accountability (e.g. Academic Performance Index [API], Adequate Yearly Progress [AYP], test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners.

### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## II. About This School

### Contact Information (School Year 2011-2012)

This section provides the school's contact information.

| School                  |  | District              |  |
|-------------------------|--|-----------------------|--|
| <b>School Name</b>      | Leadership Public Schools-San Jose                   | <b>District Name</b>  | Leadership Public Schools  |
| <b>Street</b>           | 1881 Cunningham Ave.                                 | <b>Phone Number</b>   | (510) 830-3780   |
| <b>City, State, Zip</b> | San Jose, CA 95122                                   | <b>Web Site</b>       | <a href="http://www.leadps.org/san_jose.html">www.leadps.org/san_jose.html</a> |
| <b>Phone Number</b>     | (408) 937-2700                                       | <b>Superintendent</b> | Dr. Louise Waters  |
| <b>Principal</b>        | Vanessa Sifuentes                                    | <b>E-mail Address</b> | <a href="mailto:info@leadps.org">info@leadps.org</a>                           |
| <b>E-mail Address</b>   | <a href="mailto:Info@leadps.org">Info@leadps.org</a> | <b>CDS Code</b>       | 43-10439-0102905   |

### School Description and Mission Statement (School Year 2009-2010)

This section provides information about the school, its programs and its goals.

## **OUR VISION**

*LPS's vision is that all students - regardless of background, ethnicity, or neighborhood - receive an excellent education that prepares them to succeed in college and improve their community.*

## **OUR MISSION**

*LPS's mission is to serve diverse and traditionally underserved students by building a network of outstanding small public high schools where we:*

- *Prepare our students to succeed in college and beyond.*
- *Develop effective student leaders, and*
- *Partner and share best practices with school districts to strengthen both ourselves and other public schools.*

## **OUR LEADERSHIP VALUES**

**1. COMMITMENT:** *All students, staff and members of the Leadership community unwaveringly focus on producing strong academic performance and student leadership development. This means doing what it takes to prepare all LPS students for college and beyond. This is absolutely necessary if we are going to achieve our personal, school, organization, and community goals. There are no short cuts.*

*We show this commitment by A) working hard, B) persisting in overcoming personal and societal obstacles when needed, C) following our commitments and agreements, and D) striving for both continual improvement and excellence.*

**2. RESPECT:** *All students, staff and members of the Leadership community work together as a team and treat each other with dignity and civility. What we do and say affects ourselves, each other, and our schools.*

*We show respect by A) acting with honesty and integrity, B) valuing the diversity of our community, C) seeking first to understand before seeking to be understood, D) assuming good intentions, E) when possible, resolving our own conflicts, going to the "source" (the person involved) rather than complaining to others, and F) supporting each other when needed.*

**3. RESPONSIBILITY:** *All students, staff and members of the Leadership community take responsibility for their own actions and the actions of the community. In order to create schools with extraordinary results and successful students, each person must not only carry his or her own weight, but also go the extra mile for others.*

*We show responsibility by A) accepting responsibility for our own behavior, B) avoiding blaming others and instead looking for solutions, C) stepping in to help others when needed, and D) taking responsibility for both our own learning and the learning of others.*

**4. VALUING OUR STUDENTS AND OUR EMPLOYEES:** *The LPS community—our students, parents, teachers, and staff—are the reason we will excel and achieve our mission. LPS endeavors to sustain their vision and vigor with a stimulating and rewarding environment.*

*We show the importance of our students and employees by: A) supporting the learning of our employees with ample professional development; B) providing nurturing, personalized attention to our students and their families, C) evaluating students and employees with clear, careful and fact-based evaluation processes; D) offering competitive wages and benefits to employees; E) having fun and celebrating success; and F) While seeking to deliver an ambitious mission, striving to create balance and respect the lives people have outside Leadership Public Schools.*

**5. HARNESSING THE POWER OF THE LEADERSHIP NETWORK:** *A network of schools is more effective and sustainable than individual schools because of the great potential for creating a larger learning community, sharing best practices, cost savings and providing significant startup, operational and educational support.*

*We help build a strong network of schools by: A) focusing on student and school performance; B) disseminating the innovations and lessons learned across the network; C) encouraging students, parents, and all staff to use the network for learning; D) forging strong relationships between the home office and the schools, E) maintaining a strong customer service ethic at the home office; F) making decisions with the maximum appropriate involvement of affected constituencies; and by G) being careful stewards of our resources.*

## Opportunities for Parental Involvement (School Year 2010-2011)

This section provides information about opportunities for parents to become involved with school activities.

*LPS San Jose recognizes that students learn best when parents are engaged in their education.*

*Almost all current research indicates that parental involvement is the single most important ingredient to student success after socioeconomic status. Accordingly, LPS San Jose reaches out to parents and involves them with the school in a meaningful way. This may include representation on the Board of Trustees or participation in monthly Parent-Guardian Association (PGA) meetings. We frequently communicate critical information via staff phone calls, our parent newsletters, our website and our automated telephone system. We engage our families in parent-teacher conferences and provide a variety of volunteer and school fundraising opportunities. Parents may also communicate with LPS San Jose faculty and staff by email.*

*The School Advisory Council (SAC) is comprised of all School constituencies, including parents, students, teachers and administrators. The SAC will participate in proposing school policies, interviewing teaching and staff candidates, sharing in the efforts to improve the school and engaging the support of the community. The SAC may make recommendations about issues related to LPS San Jose and participate in reviewing parental and community concerns. The Principal is responsible for reporting all SAC recommendations to the Leadership Board of Trustees. Either the SAC or the appropriately configured subcommittees of the SAC will constitute a School Site Committee (SSC) or English Language Advisory Committee (ELAC) when LPS San Jose receives categorical funds with these requirements.*

*LPS San Jose is committed to working with parents to address parent concerns. Parents will be encouraged to share their ideas and concerns us throughout the school year. In addition, Leadership has established a formal complaint process to address parental concerns about any particular employee. The currently proposed Community Complaint Procedures, subject to change, are included in our supplemental information package.*

### Student Enrollment by Grade Level (School Year 2010-2011)

This table displays the number of students enrolled in each grade level at the school.

| Grade Level  | Number of Students | Grade Level         | Number of Students |
|--------------|--------------------|---------------------|--------------------|
| Kindergarten | <i>n/a</i>         | Grade 8             | <i>n/a</i>         |
| Grade 1      | <i>n/a</i>         | Ungraded Elementary | <i>n/a</i>         |
| Grade 2      | <i>n/a</i>         | Grade 9             | 111                |
| Grade 3      | <i>n/a</i>         | Grade 10            | 80                 |
| Grade 4      | <i>n/a</i>         | Grade 11            | 62                 |
| Grade 5      | <i>n/a</i>         | Grade 12            | 75                 |
| Grade 6      | <i>n/a</i>         | Ungraded Secondary  | 0                  |
| Grade 7      | <i>n/a</i>         | Total Enrollment    | 328                |

### Student Enrollment by Group (School Year 2010-2011)

This table displays the percent of students enrolled at the school who are identified as being in a particular group.

| Group                            | Percent of Total Enrollment | Group                           | Percent of Total Enrollment |
|----------------------------------|-----------------------------|---------------------------------|-----------------------------|
| African American                 | 4.27%                       | White (not Hispanic)            | 8.23%                       |
| American Indian or Alaska Native | .61%                        | Multiple or No Response         | 0%                          |
| Asian                            | 3.66%                       | Socioeconomically Disadvantaged | 67%                         |
| Filipino                         | 2.44%                       | English Learners                | 31%                         |
| Hispanic or Latino               | 79.57%                      | Students with Disabilities      | 13%                         |
| Pacific Islander                 | 1.22%                       |                                 |                             |

### Average Class Size and Class Size Distribution (Secondary)

This table displays, by subject area, the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

| Subject        | 2008-09         |                      |       |     | 2009-10         |                      |       |     | 2010-11         |                      |       |     |
|----------------|-----------------|----------------------|-------|-----|-----------------|----------------------|-------|-----|-----------------|----------------------|-------|-----|
|                | Avg. Class Size | Number of Classrooms |       |     | Avg. Class Size | Number of Classrooms |       |     | Avg. Class Size | Number of Classrooms |       |     |
|                |                 | 1-22                 | 23-32 | 33+ |                 | 1-22                 | 23-32 | 33+ |                 | 1-22                 | 23-32 | 33+ |
| English        | 24.2            | 13                   | 2     |     | 24.1            | 14                   | 3     |     | 24.6            | 9                    | 7     |     |
| Mathematics    | 24.9            | 10                   | 3     |     | 24.8            | 11                   | 4     |     | 25.1            | 8                    | 8     |     |
| Science        | 23.2            | 11                   | 3     |     | 22.9            | 11                   | 3     |     | 24.7            | 7                    | 9     |     |
| Social Science | 26.1            | 9                    | 2     |     | 25.8            | 10                   | 2     |     | 26.2            | 8                    | 6     |     |

### III. School Climate

#### [School Safety Plan \(School Year 2010-2011\)](#)

This section provides information about the school's comprehensive safety plan.

*LPS San Jose works with the Santa Clara County Office of Education and local authorities to ensure the School Safety Plan meets or exceeds safety standards. The Plan includes but is not limited to regular Emergency Safety Drills, building inspections and safety training for staff members. All staff members participate in training to ensure familiarity with emergency procedures.*

*The School also complies with the Education Code requirement that each new employee be fingerprinted for the purpose of obtaining a criminal background check as a condition of employment. LPS San Jose follows standard health and safety practices as required by State and local law.*

*All visitors to the school are required to sign in and wear a badge indicating they are a visitor. No unauthorized visitors are allowed on the campus. The School practices close communication with parents, such as calling home when a student is sick or in the case of a medical emergency to ensure the health and safety of the student body.*

#### [Suspensions and Expulsions](#)

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

| Rate               | School  |           |           | District (same as school)* |           |           |
|--------------------|---------|-----------|-----------|----------------------------|-----------|-----------|
|                    | 2008-09 | 2009-2010 | 2010-2011 | 2008-09                    | 2009-2010 | 2010-2011 |
| <b>Suspensions</b> | 13%     | 11%       | 9%        | 13%                        | 11%       | 9%        |
| <b>Expulsions</b>  | 1.1%    | 1.1%      | 1%        | 1.1%                       | 1.1%      | 1%        |

*\*Note: LPS San Jose serves as its own school district and is not a part of the East Side Union High School district.*

### IV. School Facilities

#### [School Facility Conditions and Planned Improvement \(School Year 2010-2011\)](#)

This section provides information about the condition of the school's grounds, buildings, and restrooms based on the most recent data available, and a description of any planned or recently completed facility improvements.

*LPS San Jose is housed in twenty four modular classroom buildings next to Overfelt HS. Two buildings are used as administrative offices, one is used as a teacher work room, and twenty-one buildings are used as instructional space. Each building is equipped with a heating and air conditioning unit, adequate lighting, a fire extinguisher, an ADA-accessible ramp, operable windows, fire and burglar alarms, a phone, an intercom, and adequate furnishings and equipment. In addition, the entire campus is wired for CAT-5 or better networking.*

*The facilities used by LPS San Jose are provided by East Side Union High School District in fulfillment of the district's Proposition 39 obligations. The district is responsible for major maintenance and code compliance of the facilities. The modular classrooms are in good condition and are adequate for the delivery of the LPS instructional program. LPS San Jose contracts directly for custodial services and the classrooms are cleaned on a daily basis.*

*Contact between the two high school student bodies is minimized by designing bell schedules to ensure that the pickups and drop offs, breaks, lunch periods, and passing periods of the schools happen at different times. Any student disciplinary or safety issues that arise are resolved between the principals of the two schools.*

*LPS has invested in the build-out of two science labs, a warming kitchen and administrative offices. LPS has partnered with a local community organization, City Year, to beautify the campus. LPS has also partnered with ESUHSD to improve the sewer capacity of the facility, install modest recreational courts, and install a shade structure in the center of campus.*

### School Facility Good Repair Status (School Year 2010-2011)

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

| Item Inspected                                  | Repair Status |      |      | Repair Needed and Action Taken or Planned |
|---|---------------|------|------|---|
|   | Good          | Fair | Poor |   |
| Gas Leaks                                       |               |      |      | N/A                                       |
| Mechanical Systems                              | X             |      |      |   |
| Windows/Doors/Gates (interior and exterior)     | X             |      |      |   |
| Interior Surfaces (walls, floors, and ceilings) | X             |      |      |   |
| Hazardous Materials (interior and exterior)     | X             |      |      |   |
| Structural Damage                               | X             |      |      |   |
| Fire Safety                                     | X             |      |      |   |
| Electrical (interior and exterior)              | X             |      |      |   |
| Pest/Vermin Infestation                         | X             |      |      |   |
| Drinking Fountains (inside and outside)         | X             |      |      |   |
| Restrooms                                       | X             |      |      |   |
| Sewer   | X             |      |      |   |
| Playground/School Grounds                       | X             |      |      |   |
| Roofs   | X             |      |      |   |
| Overall Cleanliness                             | X             |      |      |   |

### Overall Summary of School Facility Good Repair Status (School Year 2010-2011)

This table displays the overall summary of the results of the most recently completed school site inspection.

| Item Inspected  | Facility Condition |      |      |      |
|-----------------|--------------------|------|------|------|
|                 | Exemplary          | Good | Fair | Poor |
| Overall Summary |                    | X    |      |      |

## V. Teachers

### Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found on the *DataQuest* Web page at <http://dq.cde.ca.gov/dataquest/>.

| Teachers                                    | School  |           |           | District ( <i>same as school</i> ) |
|---|---------|-----------|-----------|------------------------------------|
|   | 2008-09 | 2009-2010 | 2010-2011 | 2010-2011                          |
| With Full Credential                        | 13      | 18        | 18        | 18                                 |
| Without Full Credential                     | 5       | 0         | 0         | 0                                  |
| Teaching Outside Subject Area of Competence | 0       | 0         | 0         | 0                                  |

### Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: *Total Teacher Misassignments* includes the number of *Misassignments of Teachers of English Learners*.

| Indicator                                      | 2008-09 | 2009-10 | 2010-2011 |
|--|---------|---------|-----------|
| Misassignments of Teachers of English Learners | 0       | 0       | 0         |
| Total Teacher Misassignments                   | 0       | 0       | 0         |
| Vacant Teacher Positions                       | 0       | 0       | 0         |

[Core Academic Classes Taught by No Child Left Behind Compliant Teachers \(School Year 2010-2011\)](#)

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers in the school, in all schools in the district, in high-poverty schools in the district, and in low-poverty schools in the district. More information on teacher qualifications required under NCLB can be found at the NCLB Web page at <http://www.cde.ca.gov/nclb/sr/tq/>.

| Location of Classes                     | Percent of Classes In Core Academic Subjects |                                       |
|---|--|---------------------------------------|
|   | Taught by NCLB Compliant Teachers            | Taught by Non-NCLB Compliant Teachers |
| <b>This School</b>                      | 100%   | 0%                                    |
| <b>All Schools in District</b>          | 100%   | 0%                                    |
| <b>High-Poverty Schools in District</b> | 100%   | 0%                                    |
| <b>Low-Poverty Schools in District</b>  | <i>n/a</i>                                   | <i>n/a</i>                            |

## VI. Support Staff

[Academic Counselors and Other Support Staff \(School Year 2010-2011\)](#)

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Title  | Number of FTE Assigned to School | Average Number of Students per Academic Counselor |
|--|----------------------------------|---|
| <b>Academic Counselor</b>                              | 1.5                              | 219   |
| <b>Library Media Teacher (Librarian)</b>               | <i>n/a</i>                       | <i>n/a</i>  |
| <b>Library Media Services Staff (paraprofessional)</b> | <i>n/a</i>                       | <i>n/a</i>  |
| <b>Psychologist</b>                                    | .2                               | <i>n/a</i>  |
| <b>Social Worker</b>                                   | <i>n/a</i>                       | <i>n/a</i>  |
| <b>Nurse</b>   | <i>n/a</i>                       | <i>n/a</i>  |
| <b>Speech/Language/Hearing Specialist</b>              | .2                               | <i>n/a</i>  |
| <b>Resource Specialist (non-teaching)</b>              | 1.7                              | <i>n/a</i>  |
| <b>Other</b>   | <i>n/a</i>                       | <i>n/a</i>  |

## VII. Curriculum and Instructional Materials

### Quality, Currency, and Availability of Textbooks and Instructional Materials (School Year 2010-2011)

This table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school, and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

| Core Curriculum Area                | Quality, Currency, and Availability of Textbooks and Instructional Materials  | Percent of Pupils Who Lack Their Own Assigned Textbooks and Instructional Materials |
|-------------------------------------|---|---|
| <p><b>Reading/Language Arts</b></p> | <p><i>The following novels and/or anthologies are read by students during the year:</i></p> <p><b>Grade 9:</b></p> <p><b>Pay It Forward (Hide); Like Water for Chocolate (Esquivel); Romeo and Juliet (Shakespeare); Fast Food Nation (Sholsser); The Freedom Writers' Diary (Gruwell); The Notebook (Sparks); A Child Called It (Pelzer); The Pursuit of Happyness (Gardner); The Alchemist (Coelho)</b></p> <p><b>Grade 10:</b></p> <p><b>Night (Wiesel); Drown (Diaz); The Audacity of Hope (Obama); Dreams From My Father (Obama); Imagine the Angels of Bread (Espada); Always Running (Rodriguez); The Bluest Eye (Morrison); The Piano Lesson (Wilson); My Life Is My Sun Dance (Peltier)</b></p> <p><b>Grade 11:</b></p> <p><b>A Raisin in the Sun (Hansberry); Zoot Suit (Valdez); The Scarlet Letter (Hawthorne); Their Eyes Were Watching God (Hurston); Poetry from the Harlem Renaissance (anthology)</b></p> <p><b>Grade 12:</b></p> <p><b>1984 (Orwell); Beloved (Morrison); Animal Farm</b></p> | <p>0%</p>   |

|                               |   |    |
|-------------------------------|---|----|
|                               | ( <i>Orwell</i> ); <b>Macbeth</b> ( <i>Shakespeare</i> ); <b>Stranger Than Fiction</b> ( <i>Palahniuk</i> ); <b>Culture of Silence</b> ( <i>Freire</i> ); <b>100 Years of Solitude</b> ( <i>Marquez</i> )   |    |
| <b>Mathematics</b>            | <b>Algebra 1:</b> ( <i>McDougall-Littell, 2007</i> )<br><b>Geometry:</b> ( <i>McDougall-Littell, 2007</i> )<br><b>Algebra 2:</b> ( <i>McDougall-Littell, 2007</i> )<br><b>Pre-Calculus: A Graphing Approach</b> ( <i>Holt, 2004</i> )                                 | 0% |
| <b>Science</b>                | Biology:<br><b>Modern Biology:</b> Holt<br><br>Earth Science:<br><b>Earth Science:</b> Prentice Hall<br><br>Physics:<br><b>Conceptual Physics</b> (Prentice Hall)<br><br>Chemistry:<br><b>Modern Chemistry:</b> Holt  | 0% |
| <b>History-Social Science</b> | World History:<br><b>Modern World History</b> ( <i>McDougall Littell</i> )<br><br><b>World Civilizations</b> ( <i>Pearson Longman</i> )<br><br>U.S. History:<br><b>History Alive: Pursuing American Ideals</b> ( <i>TCI</i> )   | 0% |
| <b>Foreign Language</b>       | <b>Sendas Literaturas 1</b><br><b>Sendas Literaturas 2</b> ( <i>Prentice Hall</i> )<br><br><b>Paso a Paso 1</b><br><b>Paso a Paso 2</b> ( <i>Prentice Hall</i> )<br><br><b>El Español Para Nosotros 1</b><br><b>El Español Para Nosotros 2</b> ( <i>McGraw Hill</i> ) | 0% |

|   |  |     |
|---|--|-----|
| <b>Health</b>                                     | n/a  | n/a |
| <b>Visual and Performing Arts</b>                 | Art:<br>teacher developed instructional materials; web based resources; art supplies | 0%  |
| <b>Science Laboratory Equipment (grades 9-12)</b> | Standards-based, content-based, grade level appropriate equipment                    | 75% |

## VIII. School Finances

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2009-2010)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures can be found at the Current Expense of Education Web page at <http://www.cde.ca.gov/ds/fd/ec/> and teacher salaries can be found on the Certificated Salaries and Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

| Level  | Total Expenditures Per Pupil | Expenditures Per Pupil (Supplemental) | Expenditures Per Pupil (Basic) | Average Teacher Salary |
|--|------------------------------|---------------------------------------|--------------------------------|------------------------|
| <b>School Site</b>                                   | \$9,741                      | \$2219                                | \$7,522                        | \$49,501               |
| <b>District</b>                                      | \$9,741                      | \$2219                                | \$7,522                        | \$49,501               |
| <b>Percent Difference – School Site and District</b> | same                         | same                                  | same                           | same                   |
| <b>State</b>   | n/a                          | n/a                                   | \$5,300                        | \$65,008               |
| <b>Percent Difference – School Site and State</b>    | n/a                          | n/a                                   | 28%                            | 26%                    |

### Types of Services Funded (Fiscal Year 2010-2011)

This section provides information about the programs and supplemental services that are provided at the school through either categorical funds or other sources.

*LPS San Jose provides a robust offering of programs, extracurricular activities and supplemental services to enrich the students' academic experiences, including:*

**21<sup>st</sup> Century High School ASSETs Program:** *LPS San Jose received a grant from the 21st Century High School After School Safety and Enrichment for Teens (ASSETs) Program. This grant provides us an opportunity to establish a variety of before- and after-school enrichment programs that provide academic support, CAHSEE prep, college prep, mentoring, tutoring, homework assistance, enrichment opportunities in the arts and physical fitness opportunities for all our students. This grant also affords us the opportunity to provide greater support and services to our families (e.g. computer literacy, workshops, job training, English as a second language). We currently offer the following classes/activities:*

- \* Yearbook
- \* Digital Design
- \* Slam Poetry
- \* Study Hall
- \* Martial Arts
- \* Tutoring elementary students

In addition, LPS San Jose is a member of California Interscholastic Federation (CCS Division) and offers students a number of winter and spring sports options each year. These include boys' and girls' basketball, boys' and girls' soccer, boys' baseball and girls' softball.

**Student Government:** All students at LPS -San Jose are invited to participate in student government. Elections are held in the fall of each school year and two students are elected by their peers to represent their grade level in student government. In addition to this, a core group of ASB officers are elected. These students are the foundation of the student government and are responsible planning and organizing dances, fundraisers and lunchtime activities. All students can participate in student government planning and help host events.

**After School Office Hours:** Students needing additional instruction and skill development in literacy and numeracy, or students needing further support to pass the California High School Exit Exam (CAHSEE) are enrolled in an additional class after school that meets for a minimum of 3 hours weekly.

**Community College Courses:** LPS San Jose is developing concurrent enrollment relationships with local community colleges. Students have the opportunity to enroll in a variety of courses that provide additional enrichment, increased academic support or credit recovery.

**Cyber High:** Cyber High is a comprehensive "electronic high school" that is available to students at LPS San Jose. Accessible via the internet, the Cyber High curriculum is aligned with the California content standards, meets the admission requirements for the UC/CSU system, and is accredited through the Fresno Unified School District. Students at LPS San Jose enroll in Cyber High courses for acceleration, enrichment or credit recovery.

**Revolution Foods Food Services:** LPS San Jose has secured Revolution Foods as our meal provider for students. Revolution Foods delivers healthy, fresh, organic meals (breakfast, lunch, after school snacks) on a daily basis to LPS. In addition, Revolution Foods provides our students ample opportunities for learning about healthy eating and nutritious food.

### Teacher and Administrative Salaries (Fiscal Year 2009-2010)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found on the Certificated Salaries and Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

| Category   | District Amount | State Average For Districts In Same Category |
|--|-----------------|--|
| <b>Beginning Teacher Salary</b>                      | \$45,000        | \$40,721                                     |
| <b>Mid-Range Teacher Salary</b>                      | \$55,000        | \$65,190                                     |
| <b>Highest Teacher Salary</b>                        | \$69,000        | \$84,151                                     |
| <b>Average Principal Salary (Elementary)</b>         | n/a             | \$104,476                                    |
| <b>Average Principal Salary (Middle)</b>             | n/a             | \$108,527                                    |
| <b>Average Principal Salary (High)</b>               | \$99,800        | \$119,210                                    |
| <b>Superintendent Salary</b>                         | \$175,000       | \$210,769                                    |
| <b>Percent of Budget for Teacher Salaries</b>        | 33%             | 39.9%  |
| <b>Percent of Budget for Administrative Salaries</b> | 9%              | 5.5%   |

## IX. Student Performance

### California Standards Tests

The California Standards Tests (CSTs) show how well students are doing in relation to the state content standards. The CSTs include English-language arts (ELA) and mathematics in grades 2 through 11; science in grades 5, 8, and 9 through 11; and history-social science in grades 8, and 10 through 11. Student scores are reported as performance levels.

Detailed information regarding CST results for each grade and performance level, including the percent of students not tested, can be found on the Standardized Testing and Reporting (STAR) Results Web page at <http://star.cde.ca.gov>.

*Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.*

### CST Results for All Students – Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

| Subject                       | School  |         |         | District (same as school)* |         |         | State   |         |         |
|-------------------------------|---------|---------|---------|----------------------------|---------|---------|---------|---------|---------|
|                               | 2008-09 | 2009-10 | 2010-11 | 2008-09                    | 2009-10 | 2010-11 | 2008-09 | 2009-10 | 2010-11 |
| <b>English-Language Arts</b>  | 22      | 31      | 34      | 22                         | 31      | 34      | 50%     | 52%     | 54%     |
| <b>Mathematics</b>            | 5       | 15      | 24      | 5                          | 15      | 24      | 46%     | 48%     | 50%     |
| <b>Science</b>                | 14      | 34      | 35      | 14                         | 34      | 35      | 50%     | 53%     | 56%     |
| <b>History-Social Science</b> | 15      | 30      | 39      | 15                         | 30      | 39      | 41%     | 44%     | 48%     |

\*Note: LPS San Jose serves as its own school district and is not a part of the East Side Union High School district.

### CST Results by Student Group – Most Recent Year - 2011

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

| Group  | Percent of Students Scoring at Proficient or Advanced |             |         |                        |
|--|---|-------------|---------|------------------------|
|  | English-Language Arts                                 | Mathematics | Science | History-Social Science |
| <b>African American</b>                              | 22%   | 29%         | 29%     | 25%                    |
| <b>American Indian or Alaska Native</b>              | 67%   | 33%         | 0%      | 100%                   |
| <b>Asian</b>   | 43%   | 17%         | 71%     | 100%                   |
| <b>Filipino</b>                                      | 78%   | 43%         | 63%     | 40%                    |
| <b>Hispanic or Latino</b>                            | 31%   | 20%         | 32%     | 37%                    |
| <b>Pacific Islander</b>                              | *   | *           | *       | *                      |
| <b>White (not Hispanic)</b>                          | 50%   | 40%         | 59%     | 75%                    |
| <b>Male</b>  | 36%   | 25%         | 34%     | 51%                    |
| <b>Female</b>  | 35%   | 20%         | 38%     | 33%                    |
| <b>Economically Disadvantaged</b>                    | 32%   | 21%         | 30%     | 38%                    |
| <b>English Learners</b>                              | 05%   | 14%         | 07%     | 20%                    |
| <b>Students with Disabilities</b>                    | 38%   | 6%          | 12%     | 09%                    |
| <b>Students Receiving Migrant Education Services</b> | n/a   | n/a         | n/a     | n/a                    |

## California High School Exit Examination

The California High School Exit Examination (CAHSEE) is primarily used as a graduation requirement. However, the grade 10 results of this exam are also used to establish the percentages of students at three proficiency levels (not proficient, proficient, or advanced) in ELA and mathematics in order to compute Adequate Yearly Progress (AYP) designations as required by the federal NCLB Act of 2001. Detailed information regarding CAHSEE results can be found at the CAHSEE Web site at <http://cahsee.cde.ca.gov/>. *Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.*

### CAHSEE Results by Performance Level for All Students – Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level in English-language arts and mathematics.

| Subject               | School  |         |         | District (same as school)* |         |         | State   |         |         |
|-----------------------|---------|---------|---------|----------------------------|---------|---------|---------|---------|---------|
|                       | 2008-09 | 2009-10 | 2010-11 | 2008-09                    | 2009-10 | 2010-11 | 2008-09 | 2009-10 | 2010-11 |
| English-Language Arts | 23%     | 33%     | 51.4%   | 23%                        | 33%     | 51.4%   | 52%     | 54%     | 59%     |
| Mathematics           | 27%     | 35%     | 52.9%   | 27%                        | 35%     | 52.9%   | 53%     | 54%     | 56%     |

\*Note: LPS San Jose serves as its own school district and is not a part of the East Side Union High School district.

### CAHSEE Results by Performance Level for Student Groups – Most Recent Year (2010-2011)

This table displays the percent of students, by group, achieving at each performance level in English-language arts and mathematics for the most recent testing period.

| Group   | English-Language Arts |            |          | Mathematics    |            |          |
|---|-----------------------|------------|----------|----------------|------------|----------|
|   | Not Proficient        | Proficient | Advanced | Not Proficient | Proficient | Advanced |
| All Students                                  | 49%                   | 31%        | 20%      | 47%            | 34%        | 19%      |
| African American                              | *                     | *          | *        | *              | *          | *        |
| American Indian or Alaska Native              | *                     | *          | *        | *              | *          | *        |
| Asian   | *                     | *          | *        | *              | *          | *        |
| Filipino                                      | *                     | *          | *        | *              | *          | *        |
| Hispanic or Latino                            | 52%                   | 30%        | 18%      | 47%            | 38%        | 16%      |
| Pacific Islander                              | *                     | *          | *        | *              | *          | *        |
| White (not Hispanic)                          | *                     | *          | *        | *              | *          | *        |
| Male  | 65%                   | 23%        | 13%      | 50%            | 33%        | 17%      |
| Female  | 36%                   | 38%        | 26%      | 45%            | 34%        | 21%      |
| Economically Disadvantaged                    | 55%                   | 30%        | 15%      | 48%            | 33%        | 19%      |
| English Learners                              | 81%                   | 15%        | 4%       | 72%            | 20%        | 8%       |
| Students with Disabilities                    | *                     | *          | *        | *              | *          | *        |
| Students Receiving Migrant Education Services | *                     | *          | *        | *              | *          | *        |

\*Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.

## California Physical Fitness Test Results (School Year 2010-2011)

The California Physical Fitness Test is administered to students in grades 5, 7, and 9 only. This table displays by grade level the percent of students meeting the healthy fitness zone on all six fitness standards for the most recent testing period. Detailed information regarding this test, and comparisons of a school's test results to the district and state levels, may be found at the Physical Fitness Testing Web page at <http://www.cde.ca.gov/ta/tg/pf/>. *Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy. In no case shall any group score be reported that would deliberately or inadvertently make public the score or performance of any individual student.*

| Grade Level | Percent of Students Meeting Healthy Fitness Zones |
|-------------|---|
| 5           | n/a   |
| 7           | n/a   |
| 9           | 43%   |

## X. Accountability

### Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the API Web page at <http://www.cde.ca.gov/ta/ac/ap/>.

### API Ranks – Three-Year Comparison

This table displays the school's statewide and similar schools API ranks. The statewide API rank ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest 10 percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest 10 percent of all schools in the state. The similar schools API rank reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing 10 schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

| API Rank        | 2008 | 2009 | 2010 |
|-----------------|------|------|------|
| Statewide       | 1    | 1    | 1    |
| Similar Schools | 2    | 1    | 5    |

### API Changes by Student Group – Three-Year Comparison

This table displays, by student group, the actual API changes in points added or lost for the past three years, and the most recent API score. *Note: "N/A" means that the student group is not numerically significant.*

| Group                            | Actual API Change |         |         | Growth API Score |
|----------------------------------|-------------------|---------|---------|------------------|
|                                  | 2008-09           | 2009-10 | 2010-11 | 2010-11          |
| All Students at the School       | +52               | +33     | +68     | 693              |
| African American                 |                   |         |         |                  |
| American Indian or Alaska Native |                   |         |         |                  |
| Asian                            |                   |         |         |                  |
| Filipino                         |                   |         |         |                  |
| Hispanic or Latino               | +45               | +46     | +75     | 680              |
| Pacific Islander                 |                   |         |         |                  |
| White (not Hispanic)             |                   |         |         |                  |
| Socioeconomically Disadvantaged  | +32               | +40     | +71     | 681              |
| English Learners                 | *                 | +72     | +103    | 682              |
| Students with Disabilities       |                   |         |         |                  |

## Adequate Yearly Progress

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in English-language arts (ELA) and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the AYP Web page <http://www.cde.ca.gov/ta/ac/ay/>.

### [AYP Overall and by Criteria \(School Year 2009-2010\)](#)

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

| <b>AYP Criteria</b>                               | <b>School</b> | <b>District (same as school)</b> |
|---|---------------|----------------------------------|
| <b>Overall</b>                                    | Yes           | Yes                              |
| <b>Participation Rate - English-Language Arts</b> | Yes           | Yes                              |
| <b>Participation Rate - Mathematics</b>           | Yes           | Yes                              |
| <b>Percent Proficient - English-Language Arts</b> | Yes           | Yes                              |
| <b>Percent Proficient - Mathematics</b>           | Yes           | Yes                              |
| <b>API</b>  | Yes           | Yes                              |
| <b>Graduation Rate</b>                            | N/A           | N/A                              |

### [Federal Intervention Program \(School Year 2010-2011\)](#)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English-language arts or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the AYP Web page at <http://www.cde.ca.gov/ta/ac/ay/>.

| <b>Indicator</b>   | <b>School</b> | <b>District (same as school)</b> |
|--|---------------|----------------------------------|
| <b>Program Improvement Status</b>                          | Not in PI     | Not in PI                        |
| <b>First Year of Program Improvement</b>                   |               |                                  |
| <b>Year in Program Improvement</b>                         |               |                                  |
| <b>Number of Schools Currently in Program Improvement</b>  |               |                                  |
| <b>Percent of Schools Currently in Program Improvement</b> |               |                                  |

## XI. School Completion and Postsecondary Preparation

### Admission Requirements for California Public Universities

#### [University of California](#)

Admission requirements for the University of California (UC) follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements please visit the University of California Web site at <http://www.universityofcalifornia.edu/admissions/general.html>.

#### [California State University](#)

Admission requirements for the California State University (CSU) use three factors to determine eligibility. They are specific high school courses; grades in specified courses and test scores; and graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses utilize local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For general admissions requirements please visit the California State University Web site at <http://www.calstate.edu/admission/>.

## Dropout Rate and Graduation Rate

This table displays the school's one-year dropout rates and graduation rates for the most recent three-year period for which data is available. For comparison purposes, data are also provided at the district and state levels. Detailed information about dropout rates and graduation rates can be found on the *DataQuest* Web page at <http://dq.cde.ca.gov/dataquest/>.

| Indicator                    | School  |         |         | District <i>(same as school)</i> |         |         | State   |         |         |
|------------------------------|---------|---------|---------|----------------------------------|---------|---------|---------|---------|---------|
|                              | 2007-08 | 2008-09 | 2009-10 | 2007-08                          | 2008-09 | 2009-10 | 2007-08 | 2008-09 | 2009-10 |
| <b>Dropout Rate (1-year)</b> | 9.5     | 5.9     |         | 9.5                              | 5.9     |         | 4.9     | 5.7     | 4.6     |
| <b>Graduation Rate</b>       | 58.1    | 63%     | 74%     | 58.1                             | 63%     | 74%     | 80.21   | 78.59   | 80.44   |

\* Note: LPS San Jose's first graduating class was the class of 2008.

## Completion of High School Graduation Requirements

Students in California public schools must pass both the English-language arts and mathematics portions of the California High School Exit Examination (CAHSEE) to receive a high school diploma. For students who began the 2008-09 school year in grade 12, as evidenced by that school year's October CBEDS enrollment, this table displays by student group the percent who met all state and local graduation requirements for grade 12 completion, including having passed both portions of the CAHSEE or received a local waiver or state exemption. Detailed information about the CAHSEE can be found at the CAHSEE Web page at <http://www.cde.ca.gov/ta/tg/hs/>. Note: "N/A" means that the student group is not numerically significant.

| Group                                   | Graduating Class of 2011 |                                     |                      |
|---|--------------------------|-------------------------------------|----------------------|
|   | School                   | District<br><i>(same as school)</i> | State                |
| <b>All Students</b>                     | 74%                      | 74%                                 | <i>Not Available</i> |
| <b>African American</b>                 | <i>n/a</i>               | <i>n/a</i>                          | <i>Not Available</i> |
| <b>American Indian or Alaska Native</b> | <i>n/a</i>               | <i>n/a</i>                          | <i>Not Available</i> |
| <b>Asian</b>                            | <i>n/a</i>               | <i>n/a</i>                          | <i>Not Available</i> |
| <b>Filipino</b>                         | <i>n/a</i>               | <i>n/a</i>                          | <i>Not Available</i> |
| <b>Hispanic or Latino</b>               | 72%                      | 72%                                 | <i>Not Available</i> |
| <b>Pacific Islander</b>                 | <i>n/a</i>               | <i>n/a</i>                          | <i>Not Available</i> |
| <b>White (not Hispanic)</b>             | <i>n/a</i>               | <i>n/a</i>                          | <i>Not Available</i> |
| <b>Socioeconomically Disadvantaged</b>  | 70%%                     | 70%                                 | <i>Not Available</i> |
| <b>English Learners</b>                 | 68%                      | 68%                                 | <i>Not Available</i> |
| <b>Students with Disabilities</b>       | <i>n/a</i>               | <i>n/a</i>                          | <i>Not Available</i> |

## Courses for University of California and/or California State University Admission (School Year 2007-08)

This table displays, for the most recent year, two measures related to the school's courses that are required for University of California (UC) and/or California State University (CSU) admission. Detailed information about student enrollment in, and completion of, courses required for UC/CSU admission can be found on the *DataQuest* Web page at <http://dq.cde.ca.gov/dataquest/>.

| UC/CSU Course Measure  | Percent |
|--|---------|
| <b>Students Enrolled in Courses Required for UC/CSU Admission</b>        | 100%    |
| <b>Graduates Who Completed All Courses Required for UC/CSU Admission</b> | 76%     |

### Advanced Placement Courses (School Year 2010-2011)

This table displays, for the most recent year, the number of Advanced Placement (AP) courses that the school offered by subject and the percent of the school's students enrolled in all AP courses. Detailed information about student enrollment in AP courses can be found on the *DataQuest* Web page at <http://dq.cde.ca.gov/dataquest/>.

| <b>Subject</b>                  | <b>Number of AP Courses Offered</b> | <b>Percent of Students In AP Courses</b> |
|---------------------------------|-------------------------------------|--|
| <b>Computer Science</b>         | 0                                   | 0  |
| <b>English</b>                  | 2                                   | 12%                                      |
| <b>Fine and Performing Arts</b> | 0                                   | 0  |
| <b>Foreign Language</b>         | 0                                   | 0  |
| <b>Mathematics</b>              | 0                                   | 0  |
| <b>Science</b>                  | 0                                   | 0  |
| <b>Social Science</b>           | 0                                   | 0  |
| <b>All courses</b>              | 0                                   | 0  |

## **XII. Instructional Planning and Scheduling**

### Professional Development

This section provides information on the annual number of school days dedicated to staff development for the most recent three-year period.

*LPS believes that it is possible to attract and retain talented teachers by sharing a dynamic vision committed to excellence and creating a professional learning environment where staff can learn and grow along with our students. To this end, LPS invests heavily in professional development for our staff. Annually, teachers engage in 15 days of professional development including approximately 5 days of training prior to the start of school, 7 days of staff development interspersed throughout the academic year and 3 days at the conclusion of the year. In addition, teachers at LPS San Jose are actively involved in 3 hours of collaborative planning and professional development per week.*